## **Boundary Primary School**



# **Uniform Policy**

Review period: 2 Yearly Date policy last reviewed: September 2024 Person Responsible for Policy: Head of School



#### Introduction

It is our school policy that all children wear a school uniform when attending school, or when participating in a school-organised event outside normal school hours. We provide a complete list of the items needed for school uniform for all new children to our school and it is also provided as appendix A at the end of this document.

#### 1. Aims and objectives

Our policy on school uniform is based on the notion that school uniform:

- promotes a sense of pride in the school;
- engenders a sense of community and belonging towards the school;
- is practical and smart;
- identifies the children with the school;
- prevents children from coming to school in fashion clothes that could be distracting in class;
- makes children feel equal to their peers in terms of appearance;
- is regarded as suitable wear for school and good value for money by most parents;
- is designed with health and safety in mind;
- is that of a reasonable cost and offers the best value for money.

## 2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear plain headscarves
- Allow pupils to wear religious garments/items (in consultation with the Head of School in order to ensure health and safety requirements are met)
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Mrs. S. Bradley (Engagement Officer), who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis and the digression on the Head of School.



#### **3.** Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform. We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price. We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties
  - Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
  - Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
  - Avoiding different uniform requirements for different year/class/house groups
  - Avoiding different uniform requirements for extra-curricular activities
  - Making sure that arrangements are in place for parents to acquire second-hand uniform items
  - Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
  - Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

#### 4. Expectations for school uniform

#### 4.1 Our school's uniform

The School Uniform is a:

- grey trousers and grey or black socks (no sports / branded socks)
- grey school skirt and charcoal grey/ black woolen tights or grey or black socks
- white shirt
- purple jumper or cardigan with school logo on (available from Ragamuffins or Uniform and Leisurewear)
- school tie (available from Ragamuffins) essential from Y1-Y6
- 'Always' badge these are given out at the start of the school year in your child's house team colour. Replacements can be purchased for 50p.

#### In summer (from Easter to the end of the Summer term):

- purple and white gingham dresses or white shirts and skirt, trouser or pinafore
- White shirt and grey trousers or shorts

*NB.* Trousers, shorts and skirts worn in school for uniform must be appropriate uniform style material and 'cut', **not** sportswear or fashion styles.



#### PE kit:

- Black plimsolls/trainers
- Black PE shorts
- White T-shirt
- Black tracksuit bottoms for the winter months (for outside use)

The PE kit should remain in school all week and be taken home on a Friday to be washed and returned on a Monday. As the children move up the school, more emphasis is given to the children to take responsibility for bringing their own kit to school - consequences will be given for the persistent failure to do this.

All items of clothing – including shoes – should be clearly marked with the child's name.

#### Jewellery

On health and safety grounds we do not allow children to wear jewellery in our school.

The exceptions to this rule are:

• ear-ring studs in pierced ears

We ask the children to remove these objects during PE, games and swimming for health and safety reasons.

The school advises parents who wish their children to have their ears pierced to do so at the beginning of the school summer holidays.

## **Extreme haircuts**

The school does not permit children to have 'extreme' haircuts that could serve as a distraction to other children.

Hairstyles and haircuts which are deemed too extreme such as tramlines, stars, shaved heads, extreme patterns 'V' styles, Mohican cuts are also forbidden. Hair dye and colours are not permitted. If children do not follow this rule, parents and carers will be contacted and sanctions will be put in place if not corrected on the same day. Pupils with long hair should also tie it back for safety reasons.

#### Make-up, False Nails and Nail Varnish

Children are not permitted to wear make-up (including false eyelashes), false nails or nail varnish. These will be asked to be removed immediately and consequences will be given if the child continues to wear the above.

## Footwear

The school wants all children to grow into healthy adults. We believe that it is dangerous for children to wear shoes that have platform soles or high heels, so we do not allow children to wear such shoes in our school. Neither do we allow children to wear trainers to school; this is because we think that this footwear is appropriate for sport or for leisurewear, but is not in



keeping with the smart appearance of a school uniform. We require all children to wear black shoes as stated in the uniform list

In winter time, winter black shoes or black boots may be worn, they must be plain black boots with no patterns or colour.

Trainers of any colour are not permitted as part of the school uniform. Children will be given black pumps to wear if they arrive in trainers.

#### Nursery/Reception children

Nursery and Reception children are able to wear a plain white polo shirt as an alternative to shirt and tie. All children who attend our nursery or reception classes are asked to provide a sun hat in the summer months and wellington boots in the winter months. This allows the children to access their continuous provision safely throughout the school year. Nursery children are allowed to wear leggings / tracksuit bottoms.

#### **Forest School**

All children at Boundary Primary School have access to Forest School on site at various times throughout the school year. All children are required to bring in appropriate clothing and wellington boots to access this activity. Details of your child's class dates are always sent out in advance by individual class teachers.

#### 4.2 Where to purchase

Most of the Boundary uniform items can be purchased from 'high-street' retailers e.g Asda, Tesco. School jumpers, cardigans and ties can be purchased at Ragamuffins.

#### **Nearly New Uniform**

Boundary Primary School has a Nearly New Uniform scheme, offering items of uniform in good condition free of charge to parents. Any donations of good quality uniforms to replenish our stock would be very much appreciated. If you have any outgrown uniform you cannot use, please send it into school. The scheme is open each term and takes place in the main school hall or the playgrounds from 3.30 - 4.00 pm. If you cannot wait and need support, please feel free to email admin@boundary.blackpool.sch.uk or contact Mrs. S. Bradley (Engagement Officer).

#### 5. Expectations for our school community

#### 5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school



uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Mrs. S. Bradely if they want to request an amendment to the uniform policy in relation to their protected characteristics.

## 5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name in good condition

Parents are also expected to contact Mrs. S. Bradley if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

## 5.3 Staff

Staff will closely monitor pupils to make sure they are in the correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by [insert appropriate reference to your school's behaviour policy].

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

## **5.4 Governors**

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Considers the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money.

## 6. Monitoring arrangements

This policy will be reviewed [insert frequency – as often as you think is appropriate and manageable] by [name/job title of individual]. At every review, it will be approved by [the full governing board/committee name/name or job title of individual].



## Monitoring and review

The governing body monitors and reviews the school uniform policy through its committee work by:

- considering, with the Head of School, any requests from parents for individual children to have special dispensation with regard to school uniform;
- requiring the Head of School to report to the governors on the way the school uniform policy is implemented.



## **BOUNDARY'S UNIFORM POLICY**

#### Hairstyles

At Boundary we encourage smart uniform and smart hairstyles. Extreme styles and cuts (Mohicans), patterns or hair dye are not allowed e.g. the hairstyles below:



Hair longer than shoulder length should be tied back.

#### Jewellery and Make-up

One pair of stud earrings may be worn in the ear lobe and must be removed before PE.

Please have any new ear piercing during the Summer holiday.

Children are not permitted to wear make-up (including false eye lashes), false nails or nail varnish

#### Our Uniform

Purple jumper or cardigan with school logo White shirt Boundary Tie



Plain grey trousers, skirt or grey uniform shorts (optional for Summer) A purple gingham dress (optional in summer) Plain black, grey or white coloured socks with no patterns

A warm, waterproof coat should be brought to school in case of rain and/or cold temperatures



Black pumps or trainers



Children are expected to wear full school uniform every day. Full PE kits should be in school on PE days.

Please check with your child's classteacher when PE days are.



#### Always Badges

Pupils are expected to wear their 'Always' badge every day as part of their uniform. All children are provided with a badge in September. Replacements will cost 50p. Please keep in a safe place or leave at school.

#### School Shoes

Shoes must be ALL black Trainers of any colour, including black, are not acceptable School shoes must be safe and sensible and appropriate for all weathers

Acceptable

Not Acceptable



Children who do not wear the correct shoes will be provided with black pumps to wear during the school day.

At Boundary, we expect our pupils to wear full school uniform at all times to promote positive attitudes to learning while ensuring a sense of personal pride in our school. If you are finding any difficulties in providing the correct uniform for your child, please contact the school office or Mrs. Bradley (Engagement Officer)

Please remember all school clothing should be clearly labelled with your child's name

For further details, please see our full Uniform Policy on our